

**GREEN BAY METROPOLITAN SEWERAGE DISTRICT**  
**PROCEEDINGS OF THE COMMISSION**

Special meeting of the Commission held November 5, 2019.

**PRESENT:** Commissioners Hasselblad, Blumreich, Mainz, Tumpach, and Hoffmann

**ALSO PRESENT:** T. Sigmund, T. Brown, J. Van Sistine, J. Smies–Legal Counsel

Commission President Hasselblad called the meeting to order at 8:26 a.m.

**1) Request Commission approval of the 2020 dental insurance plans and premium sharing.**

T. Brown reported that NEW Water, the brand of the Green Bay Metropolitan Sewerage District, has offered two dental plans to its employees since 2017, Lincoln Financial Group and CarePlus Dental Plans, Inc. Based on current enrollments, 19% of employees are with CarePlus and the remaining are with Lincoln Financial. Employees with Lincoln Financial can go to any dentist; whereas, employees with CarePlus must go to Dental Associates. For 2020 there is a total budget increase of 6.8%. Lincoln Financial has a 4.0% premium increase and CarePlus has a 3.0% premium increase for 2020. NEW Water has maintained an 80%/20% cost share since 2014.

Commissioner Hasselblad asked about feedback from staff regarding NEW Water's dental plan. T. Brown replied that she has received little feedback from staff.

T. Brown stated Lincoln Financial has a maximum benefit of \$1,500 per year, and CarePlus is \$1,750. The Wisconsin Department of Employee Trust Funds (ETF) is offering a dental plan this year; but due to time constraints, NEW Water will look into it next year.

Commissioner Hasselblad asked if NEW Water should ask for more than a one-year renewal rate. T. Brown replied that NEW Water would not be eligible for the ETF dental plan next year if NEW Water locks into a two-year contract.

**Motion #19-098**

It was moved by Blumreich, seconded by Tumpach, and unanimously agreed to approve Lincoln Financial to provide group dental insurance for a one-year period with 2020 premium sharing for eligible employees at \$32.86 per month for single plan coverage and \$103.34 for family plan coverage, and for CarePlus to provide group dental insurance for a one-year period with 2020 premium sharing for eligible employees at \$22.20 for single plan coverage and \$69.74 per month for family plan coverage.

- 2) Convene in closed session under State Statute 19.85 (1) (c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:**
- a) Employment performance review for the Executive Director**

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**Motion #19-099**

It was moved by Meinz, seconded by Tumpach, and unanimously agreed to convene in closed session under State Statute 19.85 (1) (c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

**3) Reconvene in open session.**

**Motion #19-100**

It was moved by Blumreich, seconded by Hoffmann, and unanimously agreed to reconvene in open session.

There being no further business to come before the Commission, the meeting adjourned at 10:20 a.m.

GREEN BAY METROPOLITAN SEWERAGE DISTRICT

  
Secretary